

ACCESSING SUPPORTS TO REMOVE BARRIERS TO EMPLOYMENT



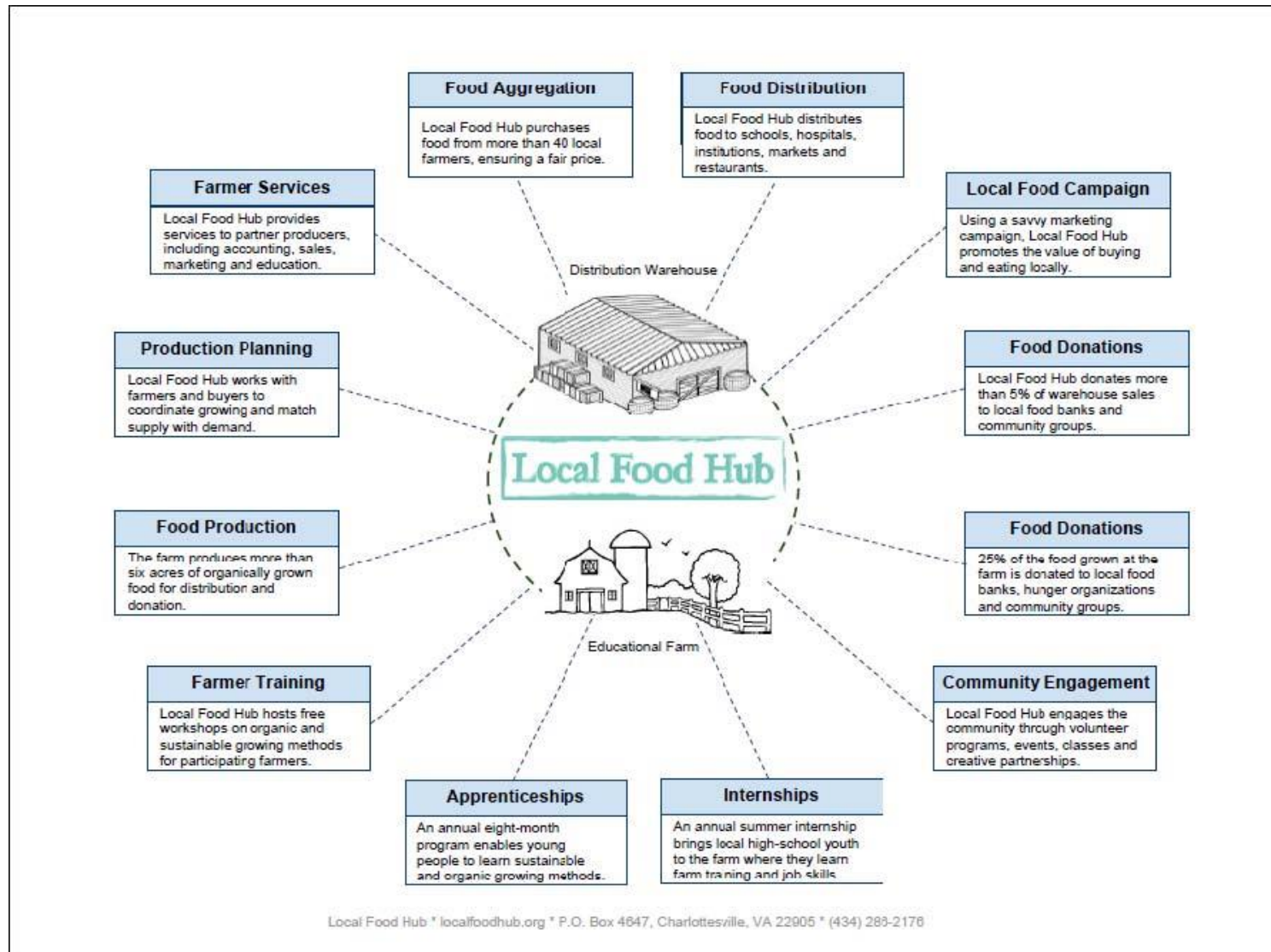
Accessing Supports to Remove Barriers to Employment

Commemorating 50 Years of Helping People. Changing Lives.



Fayette County Community Action Agency, Inc.

Republic Food Enterprise Center (Food Hub)





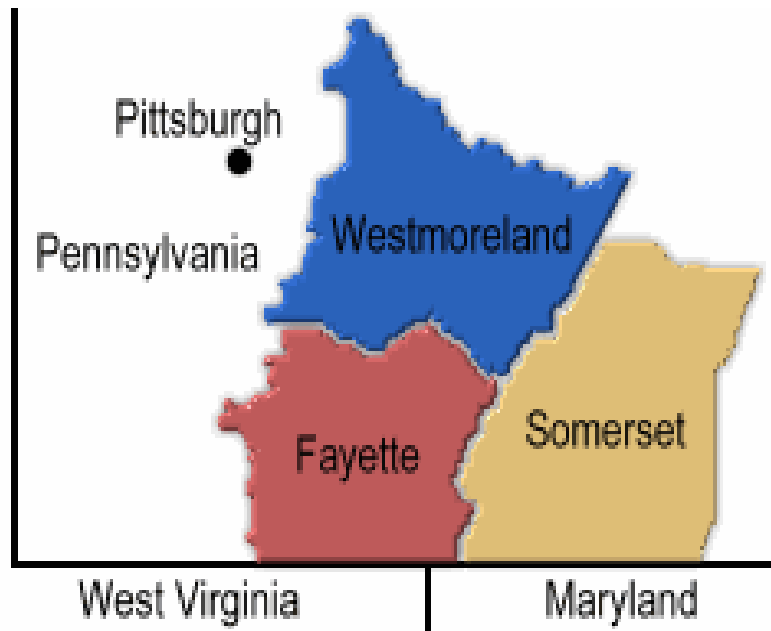








Fayette County, Pennsylvania



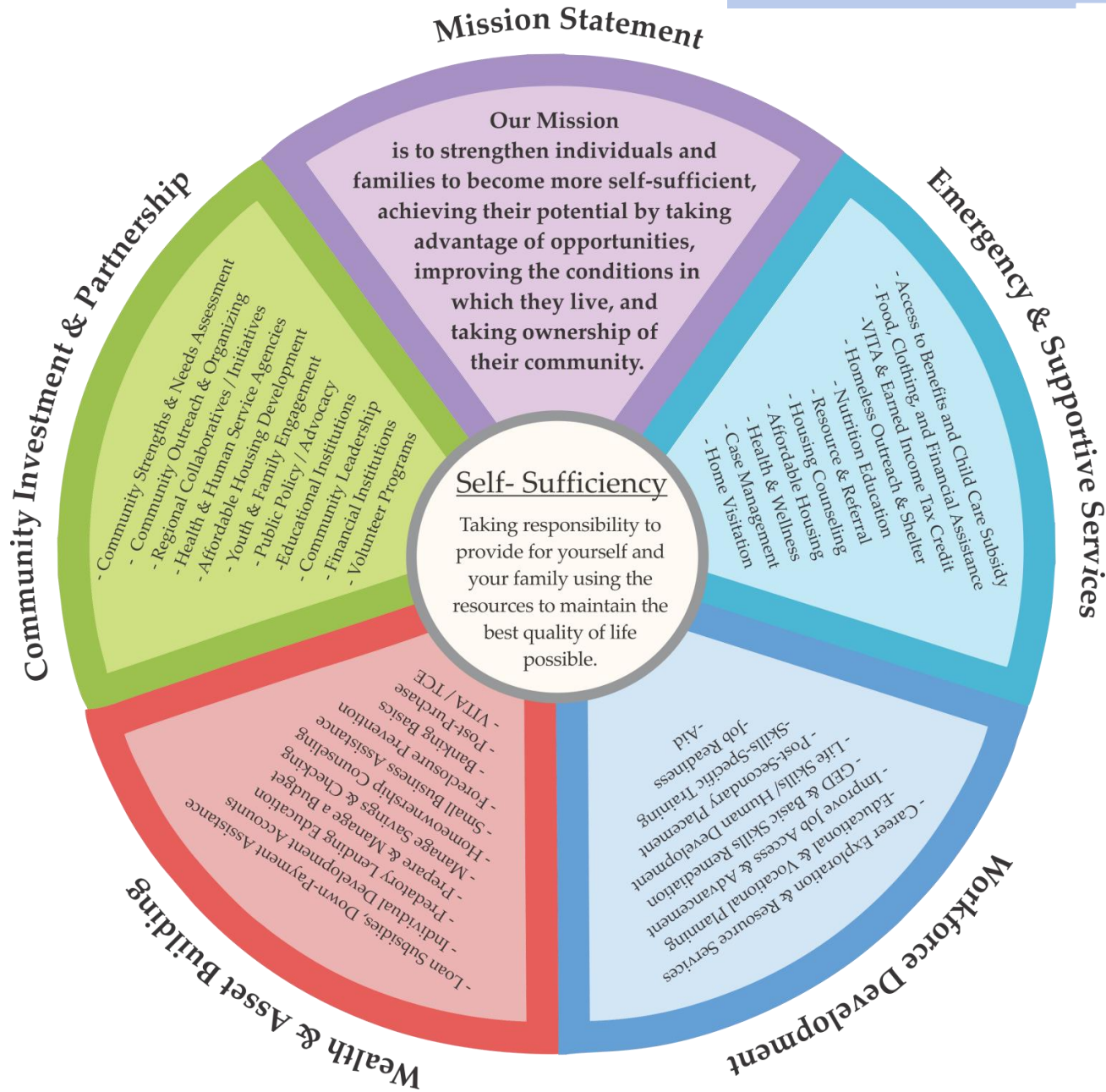
- In 2016 19% of the population lived below the federal poverty level.
- The median household income was one-third lower than Pennsylvania median income.
- High child poverty rate
- High unemployment and low labor force participation
- Medically underserved area

Barriers to Employment

- Skill and education gaps
- Transportation limits
- Access to child care
- Criminal Record
- Health Care
- Low wages
- Substance Abuse
- Employer biases
- Disabilities
- Housing issues
- Credit issues
- Disadvantaged Background

FCCAA's Approach

- Link with our existing continuum of services
- Maximize linkages with other agencies/programs
- Emphasize education
- Case management/Coaching
 - Comprehensive assessment
 - Service
 - Financial
 - Family Development (strength based model)
 - Social enterprise and community development



Mission Statement

**Our Mission
is to strengthen individuals and
families to become more self-sufficient,
achieving their potential by taking
advantage of opportunities,
improving the conditions in
which they live, and
taking ownership
of their
community.**

Self- Sufficiency

Taking responsibility to
provide for yourself and
your family using the
resources to maintain the
best quality of life
possible.

FCCAA's Campus of Services





- Access to Benefits and Child Care Subsidy
- Food, Clothing, and Financial Assistance
- VITA & Earned Income Tax Credit
- Homeless Outreach & Shelter
- Nutrition Education
- Resource & Referral
- Housing Counseling
- Affordable Housing
- Health & Wellness
- Case Management
- Home Visitation



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Emergency & Supportive Services

- Access to Benefits and Child Care Subsidy
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- Housing Counseling
- Affordable Housing
- Health & Wellness
- Case Management
- Home Visitation

Workforce Development

-Career Exploration &
Resource Services

-Educational & Vocational
Planning

-Improve Job Access &
Advancement

-GED & Basic Skills
Remediation

-Life Skills / Human
Development

-Post-Secondary Placement

-Skills-Specific Training

-Job Readiness

-Aid

Community Investment & Partnership

- Community Strengths & Needs Assessment
- Community Outreach & Organizing
- Health & Human Service Agencies
- Affordable Housing Development
- Youth & Family Engagement
- Public Policy / Advocacy
- Educational Institutions
- Community Leadership
- Financial Institutions
- Volunteer Programs

Wealth & Asset Building

- Loan Subsidies, Down-Payment Assistance
- Individual Development Accounts
- Prepare & Manage a Budget
- Homeownership Savings & Counseling
- Small Business Counseling
- Foreclosure Prevention
- Banking Basics
- Post-Purchase
- VITA / TCE



-Loan Subsidies,
Down-Payment Assistance

-Individual Development
Accounts

-Predatory Lending
Education

-Prepare & Manage a Budget

- Manage Savings &
Checking

-Homeownership Counseling

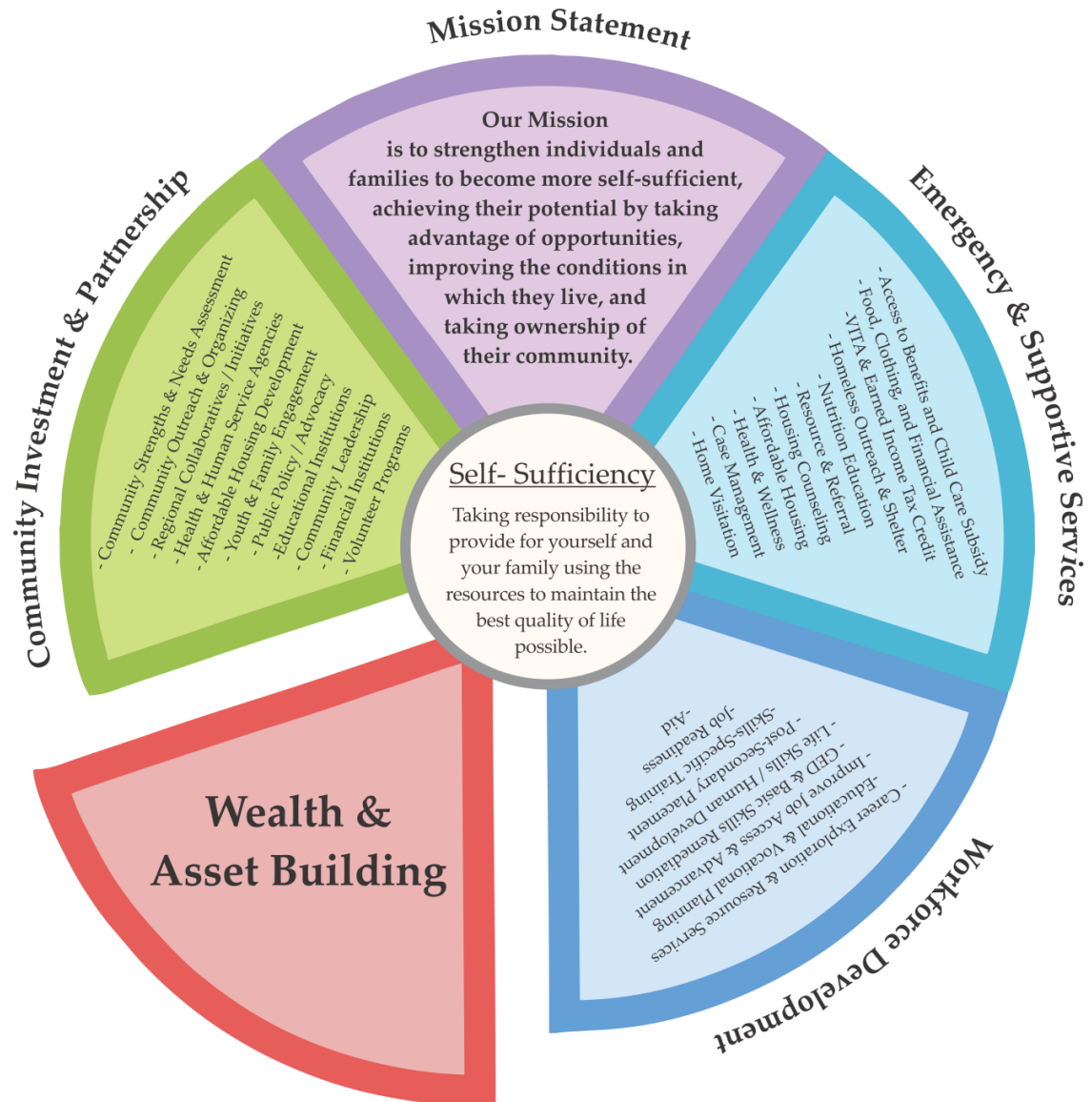
-Small Business Assistance

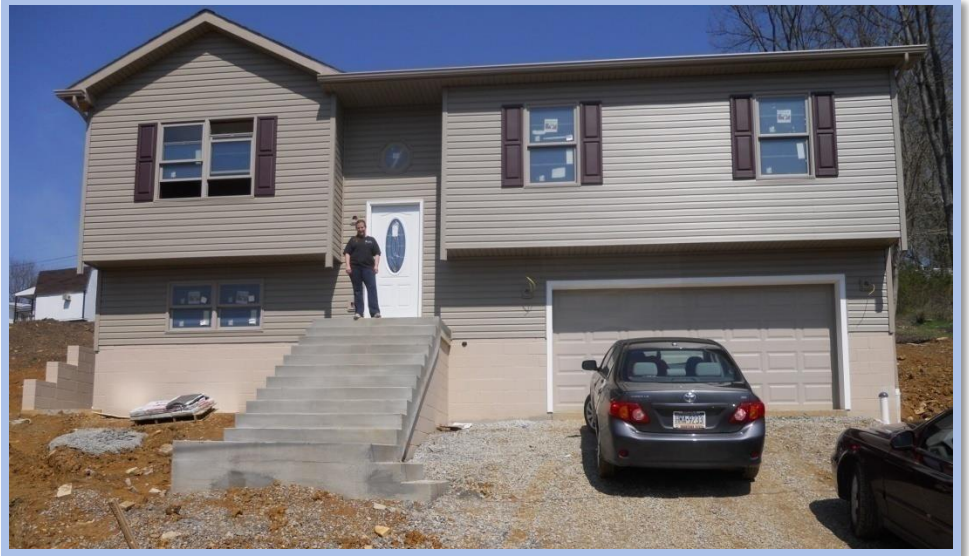
-Foreclosure Prevention

-Banking Basics

-Post-Purchase

- VITA / TCE





- Community Strengths & Needs Assessment
- Community Outreach & Organizing
- Regional Collaboratives / Initiatives
- Health & Human Service Agencies
- Affordable Housing Development
- Youth & Family Engagement
- Public Policy / Advocacy
- Educational Institutions
- Community Leadership.
- Financial Institutions
- Volunteer Programs





Goals of Financial Opportunity Center

1. Integrated (bundled) services
2. Coaching
 1. Asset/Income Supports
 2. Employment
 3. Financial
3. Long-term commitment-more intensive services
4. Tracking of family progress and outcomes
5. Organized around the Anne Casey “Earn It, Keep It, Grow It” model

Training available through Center

- Basic Financial literacy
- Checking/Banking Accounts
- Understanding Investment
- First-Time Homebuyers' Education
- Managing credit
- Budgeting
- Credit Repair
- Pre-Purchase Information

Center Photos



Circles Model



MEET Jamie

Jamie, one of our Work Ready Participants was recently hired as a full time Administrative Assistant at Republic Food Enterprise Center. Jamie is a young single mom who was out of the workforce for several months. She received support finding child care assistance, received on the job training, and learned how to build her resume and search for a job. Jamie worked hard for over two months, training to be successful. She learned the skills that were necessary to ensure her success as she moved from our Work Ready Program to full time, paid employment.



MEET William

William Peterson is an employee at Republic Food Enterprise Center (RFEC) where he works with other staff to develop sales and marketing techniques for the organization. In addition, he also uses RFEC's "Shared Use" Kitchen to prepare foods for his personal business "My Pops Specialty Foods".

William received training and support from the Small Business Development Corporation where he successfully developed and implemented a business plan. He currently sells his products at various farmers markets throughout Fayette County and Southwest Pennsylvania .



Contact Information

James M. Stark

Fayette County Community Action Agency, Inc.

108 North Beeson Ave

Uniontown, PA 15401

724-430-3011 / jstark@fccaa.org

Accessing Supports to Remove Barriers to Employment

Early Childhood Education

Kiersten Beigel

Early Childhood Division

Administration on Children and Families



Overview



- The benefits of early childhood services
- Head Start and Child Care
- Local Partnerships and Local Access



The First Five Years Matter

- Birth to Five is a time of unparalleled growth!
- During early childhood, the brain strengthens the connections that are being used, while pruning away those that are unengaged
- The most critical developmental skills learned at this early age are social emotional skills
- Achievement gap begins in infancy
- Buffering stress is important for healthy development



Purpose of Head Start & Early Head Start



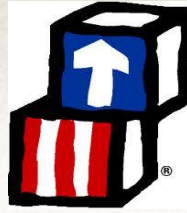
To **promote the school readiness** of low income children by enhancing their cognitive, social and emotional development –

- In a learning environment that supports children's growth in language, literacy, mathematics, science, social and emotional functioning, approaches to learning, etc.
- Through the provision of health, educational, nutritional, social and other services for families and children.

SOURCE: [HEAD START ACT](#) Sec. 636. [42 U.S.C. 9831] as revised in 2007



Head Start



- Approximately 1,600 Head Start grantees promote the school readiness of children ages birth to 5
- More than 1 million children are served annually in every state and territory, including American Indian and Alaska Native communities and Migrant and Seasonal Farm worker families

Eligibility



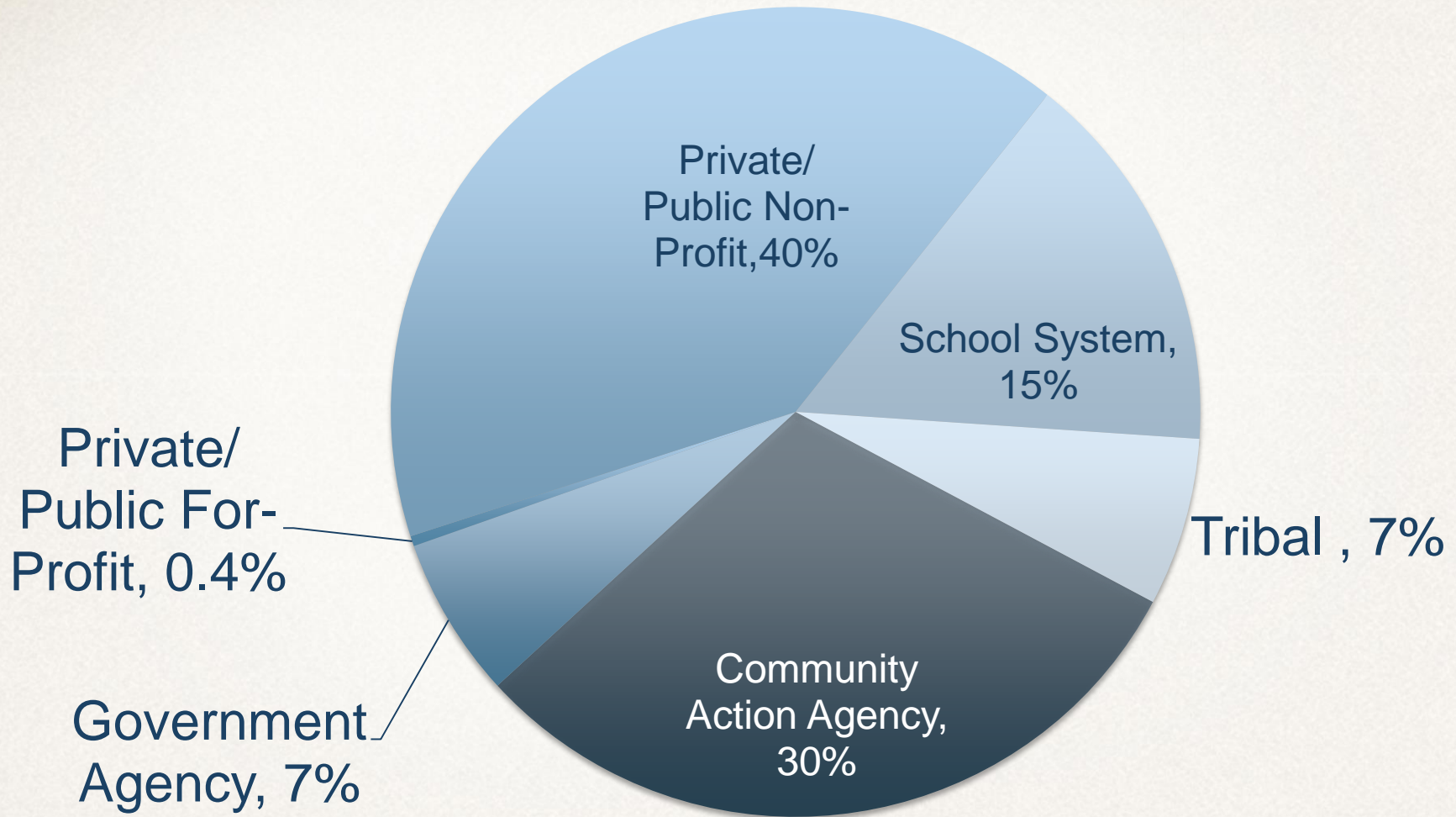
- Age range
- Families with incomes below the poverty level
- Homeless children
- Foster children
- Children with disabilities*

* Represent at least 10 % of All Head Start enrollees.



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Organization Types





HEAD START

An Office of the Administration for Children and Families
Early Childhood Learning & Knowledge Center (ECLKC)

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REGISTRATION NOW OPEN!



HEAD START
Leadership Institute

News

01/06/2017

Application of the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards to For-Profit Head Start Grantees* (ACF-PI-HS-17-01)

Aplicación de los *Requisitos administrativos uniformes, principios de los costos y requisitos de las auditorías para las adjudicaciones federales del HHS para los concesionarios con fines de lucro* (ACF-PI-HS-17-01)

01/03/2017

Funds to Extend Program Duration Awarded

Newest Resources



Head Start Management Systems

Explore the 12 program management, planning, and oversight systems that are critical to high-quality service delivery.

[For Families](#)

[Early Childhood](#)

Find a Head Start Program





- **Promote financial capability**
- **Support job training, education and career pathways**





Child Care



- 1.5 million children each month receive financial assistance for child care through the Child Care and Development Fund
- Promotes children's learning by improving the quality of early care and education and afterschool programs
- 93% of families are working or participating in training or education
- Approximately 460,000 child care providers across the country serve children receiving CCDF subsidies

What is CCDF

- CCDF was authorized under the Child Care and Development Block Grant Act of 1990 (CCDBG) and reauthorized in 2014.
- CCDF made available \$5.7 Billion to States, Territories, and Tribes in fiscal year 2016.
- Lead Agency-refers to State, Tribe, Territory, DC
- Agency Types: Human Services Department; Department of Children and Families, Department of Education



Purposes of Child Care Subsidy

- Assists Low Income Families
 - Achieve and maintain economic self-sufficiency
 - Access Quality Child Care
- For Children of Parents who are
 - Working
 - In Training
 - Attending Education
- Improve the Quality of Care
- Promote Children's Healthy Development and School Success



Family/Child Eligibility

- **Eligible Child**

- under age 13 who is a citizen or qualified alien
- Option: Under age 19 and physically or mentally incapable of self-care or under court supervision
- Resides with a parent or parents who are working or attending a job training or educational program (or individuals acting *in loco parentis*)
- Receives or needs to receive protective services and resides with a parent or parents not described above

- **Family Income/Assets:**

- Income at or below 85% of SMI
- Assets not to exceed \$1 million



Eligibility

- Need for Child Care:
 - Work or Training
 - Protective Services
- Priorities:
 - Children from families with very low income
 - Children with special needs
 - Children facing homelessness
 - Children in need of protective services



Keep In Mind

Organizational Structures

- States have different structures for determining eligibility:
 - State staff at local agencies
 - County staff
 - Contracted entities such as Resource and Referral or Child Care Providers
- Different application processes:
 - Face to Face Interview
 - Phone Interview
 - Web Application

Keep in Mind Blended Funding

- Additional Funds that may interact with CCDF
 - Temporary Assistance for Needy Families (TANF)
 - Additional State Tax Dollars
 - State Pre-K Funds
 - Head Start Program Funds
 - Privately Donated Funds



Types of Child Care ▶

Choosing Quality Child
Care ▶

Health and Safety in
Child Care ▶

Paying for Child Care ▶

Ask the Expert

Military/DoD Child Care
Assistance

Federal and State Child Care Programs

If you have already started your child care search, you know that quality child care can be expensive. Fortunately there are a variety of child care assistance programs for low-income and other eligible families and children.

State Child Care Assistance

Each state receives funds from the federal government for their state's child care fee assistance program. Your state may refer to this program as vouchers, fee assistance, subsidy, or a specific program name. These programs assist low-income families with paying for child care so that they can work or attend school. Eligibility requirements vary by state.

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Planning for Success

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Finding help to pay for child care



Search



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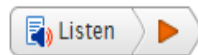
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